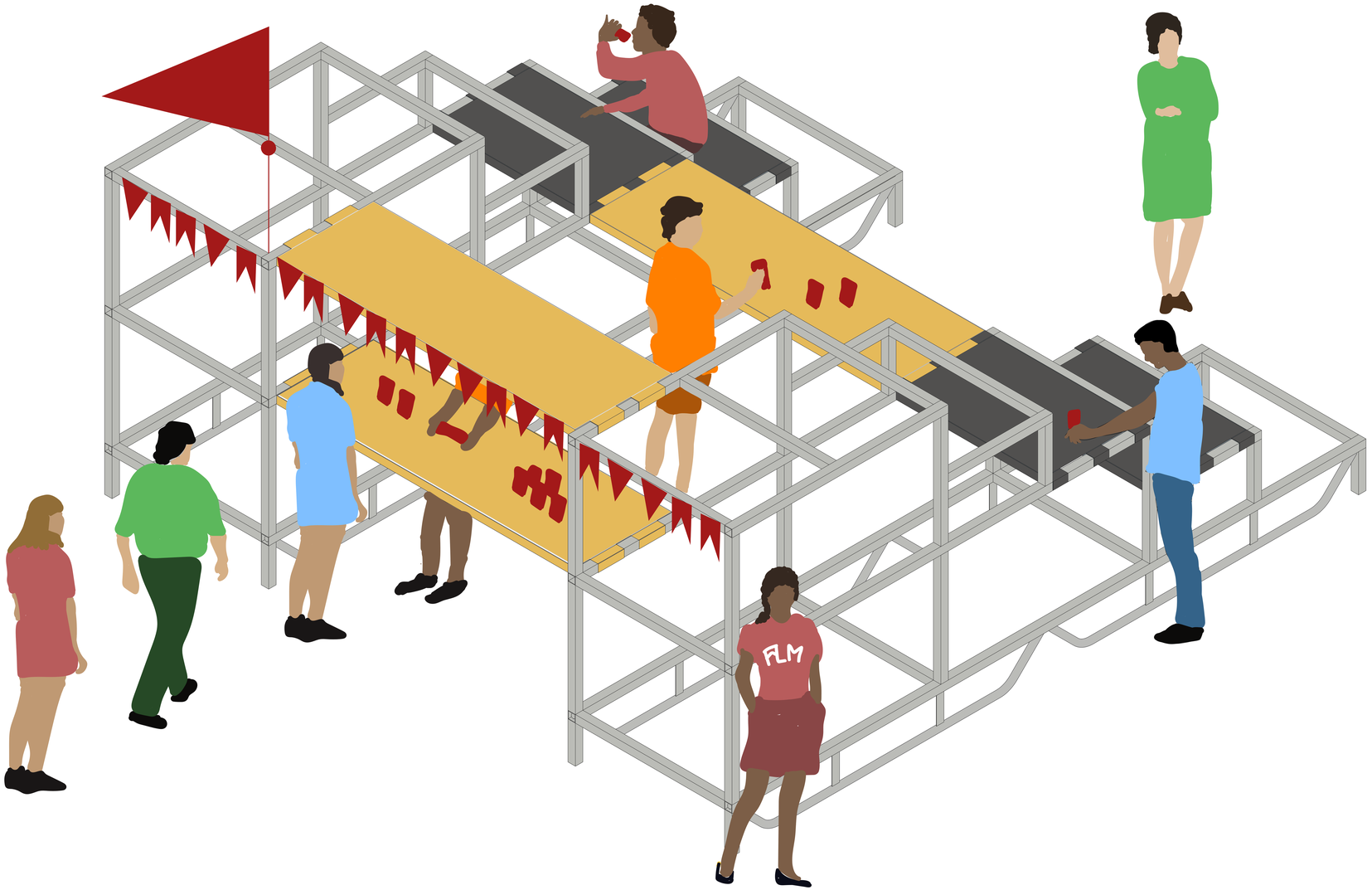
FLM